Wahid Fazli

Senior Director–Level Leader — Enterprise Portfolio Strategy, Technical Program Management & Product Operations

Fremont, California | wahid.fazli@gmail.com | linkedin.com/in/wahidfazli

LEADERSHIP PROFILE

Led investment prioritization, working with executive leaders to assess business value and determine where to commit funding and engineering capacity. Led global teams, including managers and directors, and delivered improvements across cloud operations and supply chain. Built AI tools to improve reporting and execution.

PROFESSIONAL EXPERIENCE

ORACLE | Redwood City, California
Architect, Product and Portfolio Management September 2022 - November 2026

- Led portfolio strategy across 13 business and technology segments and 50+ initiatives, connecting demand, investment, capacity, roadmaps, delivery, and quality across 800+ product managers, developers, and engineers. Led investment prioritization for an estimated $200M annual IT portfolio, including Data Center priorities in a multibillion-dollar CapEx and OpEx environment.
- Established a company-wide Cost of Delay rubric and algorithm-enabled capacity-allocation methods, replacing subjective prioritization with a quantitative basis for investment and capacity decisions. Enabled leaders to direct resources to the company's highest-priority work, improved request-to-Jira traceability to 98%+, saved 150+ hours per planning cycle, and equipped 100+ product managers through standards and training.
- Led the shift from pillar-based silos to matrixed engineering resourcing and established a core Product Management team to align priorities and capacity across business segments.
- Built a program-management cadence with standardized intake criteria, taxonomy, tooling, reporting, RACI, and quality gates for fiscal-year prioritization and executive roadmap reviews with Product Segment Leaders. Cut ideation-to-implementation readiness from three months to two weeks, covering requirements, agreed scope, and a development plan.
- Partnered with Engineering, Product, and business stakeholders to revise the SAFe delivery model. Restructured innovation and planning iterations to support continuous development while preserving engineering planning context, recapturing 10% of developer capacity each quarterly planning cycle.
- Independently built AI tools and co-developed Command Center, a Jira-integrated project tool that improved reporting productivity and execution insight through natural-language interaction and audience-specific updates. Served as lead consultant throughout development, pilot testing, and production deployment, defining requirements, guiding fine-tuning, and signing off on the final product.

ORACLE CLOUD INFRASTRUCTURE | Redwood City, California
Senior Director, Software Development, Platform Services September 2021 - September 2022

- Owned Oracle's Subscription Management platform across software development, production operations, and infrastructure sustainability; led a global organization of 30+ engineers, Technical Program Managers, managers, and directors.
- Set a modernization strategy to move the platform toward service ownership and independently deployable microservices, bringing development, program management, support, and operations together under a DevOps model.
- Delivered 20+ platform capabilities and improved security vulnerability remediation performance by 91% in six months. Reduced Order Interface incidents by 70% and retired 21 unused production services.

ORACLE | Redwood City, California
Senior Director, Cloud Solutions, Production Engineering and Operations October 2018 - September 2021

- Directed business-critical production operations across subscription provisioning, billing, revenue, Accounts Receivable, financial operations, and monthly and quarterly close.
- Used recurring incidents to identify root causes, improve system design, set engineering priorities, and clarify ownership across business operations, product, and engineering.

ORACLE | Redwood City, California
Director, Cloud Solutions, IT M&A Integration and Cloud Programs January 2018 - October 2018

- Led cross-functional Project Managers through application and tool integration for 24+ acquisitions, overseeing scope, requirements, testing, acceptance, go-live readiness, and milestones for executive review.
- Directed New Product Introduction through user acceptance testing and launch, improving the Bug and Service Request response cycle by approximately 25%.

ORACLE | Redwood City, California
Director, PMO, M&A Integration and NPI Cloud Framework September 2015 - January 2018
- Built the operating model for executive-sponsored IaaS, PaaS, and SaaS trials. Monthly requests grew from 7 to 167+, enabling $300M+ in increased revenue across annual and multiyear contributions.
- Led acquisition-integration programs and launched the Oracle Startup Cloud Accelerator across Sales, Deal Management, Product Development, Provisioning, Finance, and Operations.

ORACLE | Redwood City, California
Global Process Owner, Logistics, Shipping, Delivery and Returns December 2011 - September 2015
- Owned worldwide strategy, service levels, controls, KPIs, and systems improvements across shipping, delivery, and returns; led the MICROS Warehouse Management System rollout through operational readiness.
- Improved hardware shipment on-time delivery accuracy and predictability by 33% through lane, zone, process, and carrier-model changes.

PACIFIC BIOSCIENCES | Menlo Park, California
Senior Manager, Logistics and Global Distribution April 2011 - October 2011
- Led global distribution, warehousing, transportation, supplier performance, and landed-cost strategy for instrumentation, spare parts, consumables, and accessories.
- Renegotiated an $850K logistics spend, reducing costs by 30% within six months while managing carrier and distribution-center relationships.

HITACHI GST (NOW WESTERN DIGITAL) | San Jose, California
Senior Manager, Logistics Operations February 2010 - April 2011
- Directed logistics operations across North America, Europe, and Asia-Pacific, including Japan. Delivered $500K in quarterly operating and headcount savings, with $1.5M in total reductions.
- Led post-merger supply-chain integration and redesigned regional and Asian manufacturing flows to improve freight cost, lead time, inventory control, and operating efficiency.

HITACHI GST (NOW WESTERN DIGITAL) | San Jose, California
Manager, Global Logistics Operations and Import/Export September 2006 - February 2010
- Directed transportation, warehousing, import and export, vendor-managed inventory, and 3PL operations across North America, Europe, and Asia-Pacific, including Japan.
- Led a multi-partner logistics network transition that delivered $20M+ in annual savings and introduced alternative transportation modes that generated another $6.2M in savings in 2009.
- Conceived and named Hi-Tack, an in-house global track-and-trace tool; led deployment so business users could follow shipment milestones from dispatch to delivery.
- Partnered with the SAP project office on SAP ECC 6.0 implementations and upgrades and delivered improved inventory solutions for logistics centers and VMI hubs.
- Managed 16+ Hitachi GST staff and directed operations for 50+ contractors through third-party logistics providers, which retained responsibility for contractor HR and people management.

HITACHI GST (NOW WESTERN DIGITAL) | San Jose, California
Program Manager, Global Logistics, Asia Pacific and Japan VMI Operations April 2003 - September 2006
- Expanded an inventory solution across 50+ remote hubs and logistics centers, replacing email-based processing with near-real-time shipment and inventory visibility while reducing headcount and operating cost.

IBM, STORAGE TECHNOLOGY DIVISION | San Jose, California
Lead Analyst, Global Logistics, Asia Pacific Transportation August 2001 - April 2003
- Managed Asia-Pacific transportation performance across 3PLs, carriers, security, and demand-planning teams and expanded direct-ship capabilities to customer manufacturing sites.

IBM, STORAGE TECHNOLOGY DIVISION | San Jose, California
Analyst, Supply Chain Management October 1999 - August 2001
- Managed supply commitments and analyzed forecasts, sales rates, inventory, product transitions, and supply-demand imbalances in support of $3.5M+ quarterly revenue objectives.

EDUCATION, LEADERSHIP DEVELOPMENT AND CERTIFICATIONS

California State University, East Bay | B.S. in Business Administration, Marketing Management Option | 2001
UC Berkeley Executive Education | Accelerating Change Readiness and Agility | 2023
Google | AI Fundamentals | 2026
OpenAI | AI Leadership | 2026
Oracle | Agentic AI Foundations Associate | 2026
Oracle | Oracle Fusion AI Agent Studio Certified Foundations Associate | 2026